

Pili International Multimedia Co., Ltd.  
2023 Corporate Governance Implementation Status

**1. 2023 Execution Items and Operational Results**

(According to Corporate Governance Evaluation Indicators, with a priority on strengthening the improvement measures for items that did not score last year and the enhanced implementation of governance operations this year): [2023 (10th) Corporate Governance Evaluation Article 2.21]

**Priority Improvement Measures and Implementation Status for Items Not Scored in 2022:**

**(1) Evaluation Indicator 1.1: Does the company report to the shareholders' meeting on the directors' remuneration, including remuneration policy, individual remuneration details, and amounts?**

**Explanation:** In 2023, the shareholders' meeting did not promptly include the directors' remuneration report.

**Improvement Measures:** Starting in 2024, the shareholders' meeting will include a report on directors' remuneration (explaining the remuneration policy and details), and the report content will be consistent with the annual report disclosures.

**(2) Evaluation Indicator 1.3: Did the company have a majority of directors and the chairman of the audit committee personally attend the shareholders' meeting, and is the attendance list disclosed in the minutes?**

**Explanation:** On May 24, 2023, the chairman of the audit committee did not personally attend the shareholders' meeting, and the majority of directors were not present in person.

**Improvement Measures:** Starting in 2024, advance planning will be done to invite all directors and the chairman of the audit committee to attend the shareholders' meeting.

**Enhanced Governance Implementation Status This Year:**

**(1) Evaluation Indicator 2.6: Does the company's board of directors include at least one female director?**

**Explanation:** After the comprehensive board election on May 27, 2022, the current board of directors does not have any female directors. It is

planned that, upon the expiration of the current term, the search for new board members will aim to include at least one female director.

**(2) Indicator 2.18: Does the company conduct an annual internal performance evaluation of its functional committees (at least including the audit committee and the compensation committee), and disclose the implementation status and evaluation results on the company's website or in the annual report?**

**Explanation:** Yes, the company performs annual internal evaluations of its functional committees (at least including the audit committee and the compensation committee). The implementation status and evaluation results have been disclosed on the company's website and in the annual report.

### **Governance Rules and Regulations Revised by the Board of Directors on January 9, 2023 :**

- (1) In accordance with the letter No. 11100712862 from the Financial Supervisory Commission dated December 8, 2022, which revised certain provisions of the 'Code of Best Practice for Corporate Governance of Listed Companies,' the company has amended its 'Corporate Governance Best Practice Principles.'
- (2) In response to the renaming of the company's subsidiary, Occasion Anime Entertainment Co., Ltd. to 'Pili Global Brand Licensing Co., Ltd.' and the liquidation and deregistration of the subsidiary 'Hejun(Shanghai) trading Co., Ltd,' the company has revised its 'Procedures for Handling Acquisitions or Disposals of Marketable Securities Investments.'
- (3) In accordance with the revision of certain provisions of the 'Guidelines for the Preparation of Financial Reports for Securities Issuers' as per letter No. 1110071122 from the Financial Supervisory Commission dated November 28, 2022, the company has updated its 'Accounting Professional Judgment Procedures and Management of Accounting Policy and Estimate Changes.'

### **1. Governance Regulations and Systems Revised by the Board of Directors on February 23, 2023 :**

- (1) In accordance with the letter No. 11100730371 issued by the Financial Supervisory Commission on December 28, 2022, which amended certain provisions of the 'Operating Guidelines for Financial and Business Transactions between Affiliated Companies of Public Companies,' the Company has revised its 'Operating Guidelines for Financial and Business Transactions between the Group and Affiliated Companies.'
- (2) In accordance with the letter No. 11100730371 issued by the Financial Supervisory

Commission on December 28, 2022, which amended certain provisions of the 'Corporate Governance Best Practice Principles for Listed Companies,' the Company has revised its 'Corporate Governance Best Practice Principles.'

- (3) In accordance with the letter No. 11100730371 issued by the Financial Supervisory Commission on December 28, 2022, which amended certain provisions of the 'Sustainable Development Best Practice Principles for Listed Companies,' the Company has revised its 'Sustainable Development Best Practice Principles'.
- (4) In accordance with Indicator 2.22 of the '10th Corporate Governance Evaluation,' which requires that functional committees at the board level oversee risk management, certain provisions have been amended, and the Company has revised its 'Risk Management Policy and Procedures.'

**2. Governance Regulations and Systems Revised by the Board of Directors on May 8, 2023:**

- (1) In accordance with the letter No. 11200552442 issued by the Financial Supervisory Commission on March 23, 2023, which provides revised provisions for the 'Rules of Procedure for Shareholders' Meetings of Public Companies,' the Company has revised its 'Rules of Procedure for Shareholders' Meetings.'

**3. Matters related to the Investor Conference:**

Attended 1 event in 2024: Online institutional briefing held by Citic Securities on August 24, 2024.

**4. Corporate Governance Officer's Corporate Governance Training from January to November 2022:**

Date	course	Man*hours
112/10/29	Trends and Regulations Related to ESG Information Disclosure in the "Sustainability Action Plan for Listed Companies"	3
112/11/03	Listed Companies: Insights into the Derivatives Financial Market and Advancing Corporate Sustainability Seminar	3

**5. Corporate Governance Training for Directors, Management, and Employees from January to October 2023 :**

Date	course	Man*hours
112/04/27	Sustainability Action Plan Promotion Meeting for Listed Companies	30
112/05/10	How Boards and Supervisors Oversee Effective Corporate Risk Management and Crisis Handling	
112/07/18	The Mission Amidst the Trend: Generative AI and Responsible Innovation	
112/08/16	Comprehensive Intellectual Property Protection Strategies: Utilizing AI for Innovative Technology IP Management	

112/08/18	Establishment of Whistleblower Protection and Reporting Systems	
112/08/24	Corporate Governance Trends and Corporate Sustainability	
112/08/30	Insider Trading and Short-Term Trading: Theory and Practice	
112/09/23	Sustainable Development Practice Seminar	
112/10/13	Corporate Sustainability Performance Evaluation	
112/10/18	Common Legal Issues in Corporate Mergers and Acquisitions Contracts	

【Implementation Status Data Source: Corporate Governance Promotion Task Force  
- Investor Relations Department, Audit Office】