

Pili International Multimedia Co., Ltd. Corporate Social Responsibility (ESG) Performance 2023

Progress of CSR-related campaigns:

- (1) Promote Taiwan's local culture - puppetry through industry-university cooperation, and launch general courses with Taipei University of Technology and Chiao Tung University to inherit the culture and history of puppetry, from brand positioning, character design, puppet production to puppet manipulation techniques, allowing young students to understand the puppet production process and understand the essence of puppet craftsmanship. 21 people were invested in Taipei University of Technology and 38 people were enrolled in National Chiao Tung University, completing the 111-year course and holding an achievement development meeting at the end of the term.
- (2) On October 20, 2011, the chairman of the company participated in a lecture by the Taiwan Literary Society as the keynote speaker, sharing and conveying how to create puppet theater dramas with the theme of "How to be imaginative within a reasonable framework."
- (3) Local cultural and creative works, highly recognized ~ The puppet show movie "Su Huan Zhen" won 3 major awards at the Taipei Film Festival Awards Ceremony on July 9, 2022 (1) Best Action Design Award (2) Best Style Design Award (3) Best Art Technology Award.
- (4) Yunlin County Government's policy is to actively promote social welfare so that the elderly can live in peace and receive good care and attention. In 111, 21 gifts were donated to the Double Ninth Festival Respect for the Elderly Commendation Event "Diamond Brilliance and Rich Yunling" to support Yunlin. The county government held a commendation meeting for model elderly and model diamond married couples.
- (5) Donate public welfare materials to the 2022 Hualien Pacific Rift Valley Marathon held by the Hualien City Office in Hualien County (5 12-inch Pili puppets, 500 sets of limited-edition Q-version dolls for the exhibition, and 410 peripheral products).
- (6) In response to the concept of the "Geiji Intelligent Surgery Building" built by the Christian Hospital of Dyson Medical Foundation, the "Perak Taiwan Channel" channel used public service advertising to broadcast a short video soliciting donations for the construction of the hospital, providing it to all viewers to support the public service.
- (7) In order to enhance the audience's awareness of epidemic prevention, the "Perak Taiwan Channel" channel will continue to broadcast epidemic prevention promotional videos in the form of public service advertisements and through the effectiveness of communication media to provide epidemic prevention information to all viewers and respond to the government's epidemic prevention awareness.

(8) Employees' participation in corporate social responsibility training from January to October 2022:

Internal training:

Date	Course name	Man*hours
111/03/24 111/03/25 111/06/24 111/09/30	New employee training (Including company culture aspect: promoting the cultural inheritance and development aesthetics founded by the company; human rights protection aspect: prohibition of forced labor, prohibition of child labor, prohibition of employment discrimination and harassment, appropriate working hour management and night protection, friendly workplace environment, and employee health management)	167
111/10/26	Sexual harassment prevention measures, complaints and disciplinary education and training	

External training:

Date	Course name	Man*hours
111/01/18	On-the-job safety and health education and training for first responders	112
111/04/25	Fire prevention personnel management refresher training	
111/02/22	ESG-related legal issues that boards should consider	
111/04/22	Financial Research and Training Institute-Seminar on Opportunities and Challenges of Net Zero Emissions for the Financial Industry	
111/04/22	Net zero emissions, carbon neutrality and corporate compliance	
111/05/20	How to use internal auditing and internal control functions to enhance ESG promotion effectiveness	
111/06/13	Challenges and opportunities of sustainable development path and introduction to greenhouse gas inventory	
111/06/24	Huiyan Foundation "2022 ESG Summit: Environment, Society, Governance"	
111/07/15	ESG trends and epidemic environment talk about global and Taiwan tax reform and corporate tax governance	
111/07/21	Refresher training class for fire protection managers	
111/08/18	Fire protection manager training	
111/08/18	Combined with practical operations, spanning from labor law compliance to ESG corporate governance	
111/08/19	The development of the internal audit profession - starting from the Three Lines Model	
111/08/22	On-the-job education and training for fixed crane operators and hanging command operators	
111/09/05	Greenhouse gas inventory and verification publicity meeting	
111/09/16	Discussing the three major codes of integrity management, corporate governance and corporate social responsibility and practical cases	

111/09/18	ESG and tax practice analysis	
111/09/23	Corporate Governance and Business Sustainability Workshop	
111/10/07	Promoting sustainable development through risk assessment - Code of Practice	

Plans for 2023:

- (1) Continuously organize campus promotion activities – assisting the puppet theater clubs of colleges and universities to organize relevant lectures and other activities, so as to allow young students to understand the local culture and pass it on.
- (2) The general course of puppetry industry-university cooperation has been expanded. In addition to continuing the courses of Jiaotong University, it will also be extended to other universities.
- (3) Continue to organize public welfare cooperation activities with social welfare groups to assist disadvantaged groups °

【Source of information and updates: Corporate Social Responsibility Enforcement Team - Brand Public Relations personnel, Human Resources Department】