

Pili International Multimedia Co., Ltd.
Implementation of Integrity Management in 2023

一、**Implementation of Integrity Management Operations [Article 4.2 of the 2022 (9th) Corporate Governance Evaluation]**

1. The Company has established a "Whistleblower System" (approved by the Board of Directors on August 7, 2018), which is disclosed on the internal announcement and the company website. Stakeholders who discover any actions by the company's directors, managers, employees, appointees, or individuals with substantial control, that violate the company's Code of Ethics or Integrity Management Operating Procedures and Behavior Guidelines, may report such actions via one of the following methods:

Mail、Email、Telephone

Whistleblower Cases from January to October 2023: 0 cases.

Incidents of Integrity Management Violations from January to October 2023: 0 incidents.

2. **Training on the "Company Code of Integrity Management" (including compliance with integrity management regulations, ethical behavior, and prevention of insider trading):**

Internal training

Date	course	Man*hours
March 22, 2023	New Employee Training (including promotion of "Confidentiality Policies")	8

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Date	course	Man*hours
July 20, 2023	If you have any more details or need further assistance, feel free to ask!	8

【Implementation Status Data Source: Integrity Management Promotion Task Force - Human Resources Department, Investor Relations Department, Legal Department, Audit Office】